

SIDE LETTER AGREEMENT
BETWEEN THE
SOUTH LAKE TAHOE FIREMEN'S ASSOCIATION AND
THE CITY OF SOUTH LAKE TAHOE (CITY)

This side letter agreement mends the Memorandum of Understanding between the Fire Association and the City for the contract period of October 1, 2014 through September 30, 2017.

Historically, the City has contributed \$10.00 per month, per employee, towards a premium for a long term disability plan for members of the Firemen's Association. Additionally, the City paid an annual enrollment fee, per employee, of \$75.00. Members of the Fire Association paid the remainder of the premium through payroll deductions.

The Association changed their long term disability plan to another provider effective January 1, 2016. The City will continue to contribute towards the coverage at the same annual cost, paid monthly to the new provider (\$75.00 annual fee divided by 12 months = \$6.25, plus the monthly amount of \$10.00 for a total of \$16.25 per employee, per month) and members will continue to pay the balance of the premium through payroll deduction. To memorialize this change, the following section of the MOU is revised as noted.

Current wording:

SECTION 20.1 LTD Cost – The City contributes \$10.00 per month, per employee, toward premiums for a long term disability plan.

Replace with new wording:

SECTION 20.1 LTD Cost – The City contributes \$16.25 per month, per employee, toward premiums for a long term disability plan. This amount is the sum total of cost to the City. Any additional premium, annual fee, or administration costs are the responsibility of each employee.

Approved:

For the Firemen's Association:



Mark Salvo

01/20/2016

Date

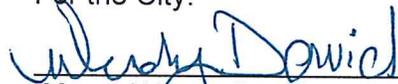


Scott Blasser
Firemen's Association President

1/20/2016

Date

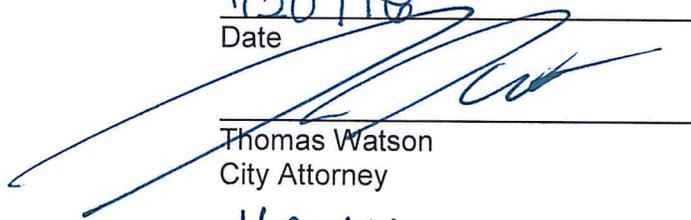
For the City:



Mayor Wendy David

1/20/16

Date



Thomas Watson
City Attorney

1/20/16

Date